



June 6, 2022

Meeting Location: Ava (718 S. Howard Ave, Tampa, FL 33606)

5:00 pm Executive Board Agenda Review

5:30 pm Advisory Board and Executive Board

Attendance:

In Person at Ava

Cara Diehl Stone, Johnny Bush, Delia Gadson, AnnMarie Courtney, Nancy Gonzalez

Zoom

Julia Sarmiento-Cohen, Mary Toledo, Christie Gold, Glen Stewart. Ashlee Cappucci

AGENDA Minutes

I. Executive Committee Reports

- Minutes Ashlee Cappucci
 - Reviewed the Minutes
 - AnnMarie motioned, and Cara Diehl Stone seconded
- Membership Report Rob Bhoolai
 - Cara reviewed the membership report
 - Eight new members and eight members removed, current membership 751 members
- Treasurer’s Report AnnMarie Courtney
 - AnnMarie Courtney reviewed the treasures report
 - Expenditures through June 1st
 - Office supplies are in the negative by \$43.84 because of certificate frames for the end of the year party, AnnMarie provided a recommendation to move from printing. Cara Diehl Stone motioned and Delia Gadson Seconded
 - Marketing \$400 overage due to gift cards, AnnMarie’s recommendation was to move \$800 from “Out of County” in the amount of \$691 to promotions
 - Delia Gadson motioned and Johnny Bush seconded
 - \$134 from copying and printing to marketing to allow the purchases of additional gift cards, 40 gift cards for the upcoming position movements, Johnny Bush motioned and Cara Diehl seconded.

- Tony's and the Italian club were able to help HASA save money by doing consumption and not flat rate, HASA expects to save \$2000 because of this agreement.
- Insurance liability, mailbox, partnerships, all are expiring June 30th, the ED will need to help with this and to get things renewed.
 - Glen Stewart added that the liability insurance and the addendum verification agreement should be done as well, as this was done in the past.

II. President's Comments Cara Diehl Stone

- La Dolce Vita Feedback
 - Positive feedback from the event
- 2022-2023 HASA Board Next Steps
 - Valerie Newton would be an open position for the Middle School Representative, President Elect is an open positions, Operations Representative, and any other positions that may be open.
 - Cara Diehl Stone would like to motion to make a nomination session. Delia Gadson mentioned that it would be nice to have the dates set. AnnMarie Courtney agrees and said we need to set a mid July and carry the nominations all the way through the 22nd of July. Open the nominations on July 11th and run through the 22nd. Julia mentioned it will allow Johnny some time to promote the positions, Delia Gadson motioned and Julia Sarmiento-Cohen seconded.
 - President-Elect, Middle School Representative, Operations/District
 - Welcome Meeting and information
- Send In Blue
 - Free platform that will allow up to 300 emails a day to 2000 contacts
 - Discussion about s new platform was held and Christy Gold mentioned she will look at other options and send it to Cara to review. AnnMarie asked if there could be a trial period for the different platforms to see if the new system works.
 - The advisory board and executive board discussed communication information and ways to better communicate with members so that they receive the information sent out by HASA. Possible solutions were:

- To keep email (a member of HASA will need to help Christy keep up with contact info and she will make sure members get emails to members)
- Poll members
- Create a newsletter and house it on the website
- Collecting new contact information from members
- Leadership Institute HASA Sponsorship
 - Cara mentioned that HASA was asked to sponsor the breakfast and AnnMarie recommended to do coffee, juice, a pastry on Monday and Wednesday, Cara Diehl-Stone motioned and Delia Gadson Seconded.
- HASA Outload Podcast with Addison Davis

III. **Executive Director's Comments**Johnny Bush

- FAC updates from Johnny Bush
- Mileage support
 - Cara, Johnny, and Donte went to HEF and a organizations had support and they had questions, CTA mentioned it does include leaders at all levels
 1. Would like HASA to support the mileage and will send out the MOA to have HASA Board and Advisoty board review for a vote.
 2. Delia requested a toolkit tailored toward admin
- Messages from HASA members – share from HASA website
- Topics for Superintendent/HR Round Table with Addison on Wednesday
 - Update on financial plan for administrators for the 2022-2023 school year
 - The district's plan for instructional and administrative vacancies
 - Update on Millage Referendum
 1. How it affects leader salaries
 - HASA Out Loud Podcast topics
 - School safety
 - Insight survey has no differentiation between principal and admin staff
- AnnMarie Courtney asked Johnny to leave the room. The board and executive board discussed the salary package for the new ED and asked for open discussion. Julia mentioned asked about the interview process and what was mentioned to Johnny at the interview process. AnnMarie's recommendation is to keep the salary at \$30,000 with possibility to earn bonuses. The salary discussion will be discussed at the July meeting.

IV. **Adjournment**

