



July 30, 2020
(Via ZOOM)

5:30 pm Executive Board Agenda Review

6:00 pm Advisory Board and Executive Board

Attendance: Dante Jones, Missy Lennard, Cara Diehl, Ray Bonti, Ashlee Cappucci, Audrey Miller, Glen Stewart, Nancy Gonzalez, Delia Gadson-Yarbrough, Johnny Bush, Peter Megra, and Christie Gold.

AGENDA

I. Executive Committee Reports

- MinutesCara Diehl
 - June Minutes were reviewed, Ashlee motioned to accept the minutes, Missy seconded, and carried.
- Membership ReportDante Jones
 - Dante described the updates to the membership report and the impact of district reorganization on HASA membership. Cara motioned to accept the June Membership Report, Johnny seconded, and passed.
- Treasurer’s Report and Budget approval for 20-21AnnMarie Courtney
 - Nancy reviewed the June Budget and the Estimated HASA Budget for 2020-2021. Audrey motioned to accept the Treasurer’s Report, Ashlee seconded and passed.
- Approve \$10K for CD (profitable 19-20)AnnMarie/Ray
 - Ray recommended that we add additional funding to our growing CD. Missy motioned to move to \$10,000 to our CD, Delia seconded, and passed.

II. President’s CommentsDante Jones

- Welcome and Introduction via Zoom
- HASA 2020-21 Executive Board Review/confirmation of meeting dates/times/HEF location.
 - HASA will continue to meet via Zoom until there is a significant decrease in COVID-19 cases.
- Executive Board meets 30 minutes before Advisory Board to review agenda
- Executive Board meets with Superintendent monthly with input from Advisory Board
 - Reviewed the HASA meeting dates for the 2020-2021 school year.
- Updates on open Board positions and elections/appointments – HASA By-laws and Constitution on website
 - The President-elect position became vacant when Dante transitioned to the President position. Cara volunteered to transfer from Secretary to the HASA President-elect position. Dante motioned to move Cara into the President-elect position, Missy seconded, and passed.

- Karen Brown decided to step down from her elected Advisory Board position. Previous election data was reviewed and it was a very close election between Karen and the first runner up, Carla White. Audrey motioned to contact Carla White and offer her the Advisory Board position to represent Assistant Principals, seconded by Pete, and carried.
- Ashlee Cappucci volunteered to fill the HASA Secretary position which became vacant when Cara moved into the President-elect position. Pete motioned to transfer Ashlee into the HASA Secretary position, Johnny seconded, and carried.
- Updates on Opening schools, message from HASA communications with Superintendent from HASA Board, etc.
- Other topics from President

III. Executive Director’s CommentsRay Bonti

- Shirts and ball caps - HASA Swag – HASA Pay Pal
- Membership, growth, history, plans, PAC plans approved at June Board meeting supporting local Legislators, visit website
- Supporting our HASA members during employment issues, past and present, intro Glen Stewart, OL&A role, etc.
- Upcoming HASA events (COVID?) – Emeritus Luncheon 9/28, HEF Power Ed. Luncheon 9/16, Monster Splash @ Aquarium 10/13
- Recommendation – “Coffee Latte’s with HASA Legal Team” (know your rights as an ADM) – Panera 9-11am, multiple region locations in September, OL&A, etc.
- Partnership plans/documents and funding, In-kind, etc.

IV. Other Topics by Board

- Cara suggested that we create electronic surveys to collect feedback from HASA members to influence decisions and bring data to our meetings with the superintendent.
- Dante suggested that we reach out to our fellow administrators to build networks of support.

V. Adjournment

Next Meeting: September 14th (Monday) at 5:00 PM via Zoom