



January 16, 2024

VIRTUAL

4:30 pm Executive Board Only

5:00 pm Advisory Board and Executive Board

In Attendance: O. Kitchen, A. Courtney, J. Bush, D. Gadson, C. White, P. Houghton, C. Gold, N. Gonzalez, R. Jones, D. Langston, J. Lenegar, G. Stewart, H. Saia

AGENDA

I. Executive Committee Reports:

II. Meeting Start 5:10 PM led by Otis Kitchen

- MinutesJ Sarmiento
 - A. Courtney made a motion to approve the minutes, H. Saia seconded.
 - Motion passed
- Membership Report H Saia
 - H. Saia shared the membership report and complimented Mary for doing a great job. (All documents sent via email)
 - A. Courtney made a motion to approve the membership report, O. Kitchen seconded
 - Motion passed
- Treasurer’s Report A Courtney
 - A. Courtney shared the December report and budget (sent via email)
 - H. Saia made a motion to accept the December budget, P. Houghton seconded.
 - A. Courtney made a motion to have an additional officer, President Otis Kitchen, have a Debit/Credit Card for HASA until we hire a new Executive Director.
 - P. Houghton made seconded, motion passed with all in favor.

III. President’s Comments O Kitchen

- Review of meeting meeting w/Superintendent - This meeting took place in November. The list of concerns will be brought back up at tomorrow’s meeting with the Superintendent for updates.
 - P. Houghton suggested items stay on agenda until resolved.
 - D. Langsten brought up concern about administrators having to work on national holidays such as MLK and 4th of July by working four 10 hour days .
- Move Financial Freedom Ideas
 - A discussion was held sharing the succes of the Financial Freedom night last year held in March at Coppertail Brewery in comparison to previous years at ISC with Outback Dinner.
 - A, Courtney will look into discount and availability to return to Coppertail for this year.
- HASA Scholarship (Committee)
 - D. Gadson will serve as chair with J. Sarmiento and R. Jones
 - D. Gadson will share names with HEF
- Spring Event (Ideas/Locations)
 - We will explore a date that does not conflict with graduations and a quote for the Starship again. We will also explore alternate venues such as the Epicurean.
- Messages from HASA members - Share from HASA website (Christy)
 - Salary. I make \$8.80 more a day than a teacher with the same experience. Even with our “raise”.
 - 2. As part of the salary study, can we explore compensation for admin working events? Tomorrow night I will work a pair of soccer matches and two basketball games. The referees will be paid to be there. Two deputies will be paid to be there. Scoreboard operators and announcers will earn a modest stipend. But as an administrator, I will not receive anything. I don't think any of us are trying to get rich at this, but something would be appreciated.
- Topics for Superintendent HR Round Table
 - Review of November concerns with updates.

IV. Executive Director’s Comments J Bush

- J. Bush announced his resignation as E.D. due to his candidacy for HCPS School Board
 - He will continue to support HASA as an emeritus member and advocate. He will support us through the transition of finding a new ED. .
- Middle School Rep
 - Christie will advertise for nominees for this position and an election will be conducted the week of Jan 29th.
- FASA – Advocate 2024 (State Capitol)
 - Delia, Otis, Holly, and Julia will attend Sunday - Tuesday.
- Excellence in Education Event

V. Guest Kristen Davis- Shared legislative Updates about this session. We are currently in the second week of session that lasts until March.

- a. Paying close attention to deregulation of public schools bills.**
- b. The Senate and The House are coming from different angels on bills concerning education.**
- c. The Budget will come out at the beginning of February. The Governor proposed a 2% increase for BSA.**
- d. S.B. 7002 will require state board to address teacher shortage.**
- e. D. Gadson asked for more information about the bill concerning COLA and that would be taken out of the BSA and more information concerning teachers being able to return to teach before being out a full year due to the teacher shortage.**
- f. K. Davis offered to provide talking points for our trip to Tallahassee**
- g. Current BSA is \$5140 per student.**

VI. P. Houghton expressed the need for Joint Principals-Supervisors meeting to improve culture and relationships.

VII. Next Meeting: February 5, 2024

VIII. Meeting adjourned by O. Kitchen at 6:37

Important HASA Dates

Event	When	Where	Time
Advocate 2024	Jan 21-23	Tallahassee	
Financial Freedom			
Spring Social			