



November 11, 2023

Hillsborough Education Foundation (HEF)

2306 North Howard Avenue

Tampa, Florida 33607

4:30 pm Executive Board

5:00 pm Advisory Board and Executive Board

Attendance: O.Kitchen, J. Bush, D. Gadson, H. Saia, J. Sarmiento-Cohen, C.White, P.

Houghton, J.Lenegar-Brown, C.Gold, A. Courtney

AGENDA

I. Executive Committee Reports

a. Meeting Started at: 5:15pm

- Minutes J Sarmiento
 - A. Courtney made motion, H. Saia seconded the motion
 - Motion Passed
- Membership Report H Saia
 - H. Saia reviewed the membership report
 - H.Saia shared about collecting dues, with new state legislation
 - J.Bush shared that HR sent an email that it will not affect HASA Dues
 - A.Courtney made motion to accept report, D.Gadson seconded
 - Motion passed
- Treasurer’s Report A Courtney
 - With Nancy’s medical issues/husband and herself she was not able to meet, A. Courtney will follow up with October and November budget Per A. Courtney. Will share at December meeting.
 - Shared about tailgate: Did not take attendance at Tailgate, estimated 65 people attended, and new faces, and some retired members.

II. Guest Speaker: Zoom with FASA

- Gave History of FASA and Hillsborough County
- Discussed benefits for HASA and FASA
- How can HASA/FASA work together to support administrators
- Resources from FASA

- Zoom Recorded and Slides will be posted on HASA Website

III. President’s Comments O Kitchen

- HASA Scholarship Committee
 - A. Miller, R. Jones, D. Gadson, C. White all on the committee
 - D. Gadson Committee Chair, shared we needed to verify we have funding prior to sharing scholarship opportunities.
 - C. Gold shared that we partner with HEF for student scholarships, requested that all materials/information be sent so she could advertise
- Messages from HASA members – share from HASA website (Christie)
 - No Updates
- Topics for Superintendent/HR Round Table with Mr. Ayres on Wednesday
 - Celebrate Timely Negotiations
 - Administrative Salary Schedule Update
 - Potential Timeline for HASA Members
 - Summary of Superintendent Meeting/Action Items
 - Update on Magnet Ramp coverage- what are the expectations. Will admin get compensated for covering before/after contracted time? Inequity in coverage from Magnet schools/Mileage
 - Update on reestablishment of District and API council
 - Assigned Parking for Administrators at ROSSAC
 - FASA Membership

IV. Executive Director’s Comments J Bush

- HASA deductions update
 - HASA Deductions
 - More to Come about other options
- HCTA/HCPS Negotiations
 - Talks still in process
- Administrative salary discussion
 - Will be on Superintendent Topics
- 2024 Referendum
 - Add to Topics for Superintendent
- Upcoming Guest Speakers – HR 12/4, K Davis 1/9/23
- HASA Platform
 - Executive Team w/ ED
- 2023-2024 HASA – COMPENSATION – RESPECT – SUPPORT

Calendar:

Next Meeting: December 4, 2023

Meeting Adjourned at: 7:11pm