



Aparicio-Levy Technical College  
Room 201  
Monday, June 4, 2018

Attendance: Deni Blankenship, Kim Moore, Jason Pepe, Christie Gold, Ernest Fernandez, Sam Ferlita, Nancy Gonzalez, Gary Brady, Carla Sparks, Tee Solomon, James Goode, Ken Hart, Sherell Wilson and Ray Bonti.

Meeting was called to order at 5:17 by Jason.

He thanked everyone for coming and allowing the Executive Board to have a few extra minutes to talk about a matter being presented tonight.

**I. Executive Committee Reports**

- Minutes .....Dr. Sherell Wilson  
May minutes were presented and reviewed. Jim made motion to accept the minutes as presented, Carla seconded the motion, all were in favor, motion carried.
- Treasurer’s Report .....AnnMarie Courtney  
Nancy presented the budget as AnnMarie was unable to attend. There are three areas that have a negative balances: Liability Insurance -\$217.43, Miscellaneous - \$18.00 and Special Projects -\$2482.39. She reminded that the revenue funds from the business partners covers the special events but does not show in the budget. Jason asked if it was possible to move money from the partnerships revenue to cover the negative balances and she said yes it was. Jason then made the motion to move the money from the partnership revenue. Kim seconded the motion, all were in favor, motion carried.  
Last Tuesday Ray and Nancy met with the CPA to discuss the new format to be able to see the money coming in and going out. This new format will start July 1<sup>st</sup>.
- Membership Report .....Kenneth Hart  
We are still reconciling our membership reports. Show 805 now, come July we think it will have it reconcile to reflect accurate numbers. 19 new members were obtained at the Leadership Institute last week. Hoping to get more at the AP Institute. EB members are eligible for the promotion of recruiting new members to receive a Blooming brand GC

**II. President’s Comments .....Dr. Jason Pepe**

- Update of HASA Contact member information  
We are at 85% of getting people to fill the Google account. 15% will start to get in July. IDEAS email will end in July. Starting July Gmail will be the mail form of email communications.
- Voting Outcome  
We had a great turn out a lot of people decided to run. Jason shared the results and asked that it stay confidential until a possible mistake can be corrected and contact with everyone can be made that ran. Thank you to everyone who ran.

### **III. Executive Director's Comments** .....Ray Bonti

Can't believe that it has been a year already. He could not have done it without the help of everyone in the room. Personally thanked Kim and Jason for all their help this year, Sherell glad that you will be returning in July.

- Retiree/Emeritus Breakfast with Superintendent as speaker  
This is a draft version. Deni will send the final version out at the end of June to all the emails we have to the retirees. We want their voices.  
Ernie stated he did not receive a membership renewal form for this past year.
- Constitution and By-Laws approval  
At the HASA Hollywood event the changes were voted on and unanimously approved. Copies of the updated Constitution and By-Laws with those changes were distributed.
- Job Descriptions  
There are now job descriptions for Administrative Assistant, Bookkeeper and Communication Coordinator. All have been updated and signed.
- Opt out information on PAC to members  
Around the week of the July 18<sup>th</sup>, we will have something that allows members to opt out of their \$5 going to the PAC.
- Update on Candidate Forum  
We are Big Time. On August 16<sup>th</sup> we will have the 3 leading Democratic Candidates at this forum at Hillsborough High School. There will be food followed by the forum. Each candidate will have about 30 minutes.
- HASA at AP Institute on 7/18
- Updates to partnership agreement to include so many emails to private members email address  
Now that we are having private email, would like to send information about events that our business partners would have it sent out to members. Jason thinks we would marry this with the monthly SWAY newsletter and send out to our members.
- Plans to communicate with a variety of list  
100% of the time it will be sent from [hasa.leaders@gmail.com](mailto:hasa.leaders@gmail.com), if it is to non-members it will be to their district email address.
- List of people Ray has worked with this year.  
Reviewed a list, without names, of the people he has helped this year along with a letter that is given to them prior to meeting with them. He meets with them provided that have agreed to the letter. He reminds them to call him outside of their work day, on their personal cell phone and personal email address.  
Gary relayed a concern about the contracts that were sent out this year about we could be terminated within 97 days without cause. They don't remember that language being in previous contracts. It's a perceived discontent that is out there about this contract they have to sign. He will take a picture of the contract and send it to Ray.  
Ray stated that he wants to have a night next year to have HR and the HASA attorney for HASA members to know what is their position and what this contract means and what is the tenure law.

### **IV. Superintendents Roundtable Topics**

- This is a continuation of meeting that have happened since August. We have stated that we don't want to be left out of the contract negotiations this time. We want to bring to Jeff 2 options and both included a step increase for the 18-19 school year. The difference is that one option includes his cabinet and the second does not included his cabinet. These recommendation were done based on previous happenings. 4 years ago APs received raises, 2 years ago principals and 2 year ago salary structure was done for administrators but did not included district based. This option will included those district based administrators that did not received anything.

**V. Committee Reports and Roundtable Discussion**

- Administrator Parameters Initiative .....Kenneth Hart
- Special Events .....Dr. Sherell Wilson
- Business Partners .....Dr. James Goode
- District-Wide Committee .....Connie Hayden-McPeak  
Connie could not be here tonight. Jim also attend the Insurance Committee meeting and shared the report. The Insurance Committee was eye opening. Not a lot of good news, several proposals were presented and what it looks like there may be restrictions on what pharmacies you may use. This was decided to not pass the cost increases on to the employees.
- Professional Development Grants.....Francine Lazarus
- Scholarships.....Gwen Luney
- Historian .....Tee Solomon

**VI. Adjournment**

Meeting was adjourned at 6:25 by Jason.

**Next Meeting: Monday, August 6<sup>th</sup> at HEF building TECO Room.  
2306 N. Howard Ave.**