

Hillsborough Education Foundation  
2306 N. Howard Av.  
TECO Room  
Monday April 1, 2019

Attendance: Ray Bonti, Kenneth Hart, Missy Lennard, Christie Gold, Nancy Gonzalez, Mary Toledo, Gary Brady, Ernest Fernandez, Thomas Snyder, Sam Ferlita, Mike Engle, Nicole Binder

Meeting was called to order at 5:03 PM by Ken. He welcomed everyone.

**I. Executive Committee Reports**

**II.**

- Minutes .....Kenneth Hart
- Greeted everyone. Asked for minutes to be reviewed. Motion was made and seconded to approve the Minutes from March 4<sup>th</sup> HASA Board Meeting.
- Membership Report .....Mike Engle  
Membership up 1 new member no retirements, and no stopped deductions. Motion by Thomas and Second by Sam to accept Membership Report.
- Treasurer’s Report .....Mike Engle  
779 current members, not 765, 1 new projected, no members paid by check and 68 current Emeritus Members. Mike, Ray, and Nancy will meet to reconcile membership Report. Negative balance in Miscellaneous? Ray projections made at the beginning of the year; place to move from. Mike motioned to take 261.65 from Admin Support Activities and move to Miscellaneous to take out of the red, Motion by Ernie, and Nicole Second. Ken any questions on the Revenue or Budget Report? motion carried.

**III. President’s Comments .....Kenneth Hart**

- Welcome thank you all for your support in HASA.
- Elections coming up, back on the District Server through IDEAS. All events, HASA, Meetings, Elections with the exception of endorsing candidates will be sent through IDEAS- First Class is a better vehicle to get HASA out to our members.
- Ray expressed any different way we can get HASA information out, through First Class and Private emails.
- Elections time table starts in May as of now replacing the President Elect, Secretary, and Treasurer. I will go into Jason’s spot. Each position is for two years. Need to know if current board members will/will not continue in current role, Returning; Sam yes through this term but retiring Jan. 2020, Thomas, Gary, and Nicole.
- One opening for the District Advisory spot.
- Missy and I will plan to meet to work on this to get it started.
- Ray ask if if Ronnie and Rachel were returning to have the correct information for the Principal’s Meeting Wednesday.

- Nancy mentioned there was talk of the Treasurer would be a two year term.
- Ray explained the Bi-Laws would have to be changed, we would have to add to the general assembly meeting to be put on the program for 4/23/19.
- Mike make sense for a two year term.
- Ray whoever runs for Treasurer will be a two year term.
- Ken effective 2020 Elections Secretary and Treasurer will be a two year term, motioned by Nicole and Second by Mike, motion carried.
- Need to get the language together for the Mary toad to the Ballot.
- Finalize HASA Board Meetings for 2019-2020, any questions, proposals?, none, motioned by Missy and Second by Thomas, motion carried.
- Everyone is doing great work.

**IV. Executive Director's Comments .....Ray Bonti**

**V.**

- I will try to go through this as fast as possible but it's going to be hard. Membership dues, Nancy has there ever been an increase, any discussion of a rate increase? Nancy responded with no never an increase or any discussion as long as she been the HASA Bookkeeper. Nicole if there is an increase it will need to be put out to members and explain what the increase will be used for. Ray, I'm just inquiring, I don't see a cause or need for an increase.
- Regarding administrative salary comparison, Ken and I met with Marie, Mark, Jeff, and Chris Farkas see agenda for data we shared with the all of them. Analysis indicates we are significantly behind the other counties. I need your input before I propose our package when I meet with Jeff. Last year 2.4 increase for Admin with a Step increase for everyone and everyone received a \$500 bonus. A proposal will be presented to Jeff for administrative step increase.
- HASA All Stars event everyone wear your Jerseys to the Principal's Meeting, Wednesday, April 23<sup>rd</sup>, we are going to give Jeff's his at that meeting. Last years event at Tampa Theatre we had 250 guests, that is our goal for this year, we need to promote and include spouses welcome to join. Christie has thus far 39 that have RSVP.
- Scholarship Plans & Updates  
We had one winner for the HCC Scholarship, it is Amanda Waite and will be invited to the ceremony at Steinbrenner Field on April 23<sup>rd</sup>. I will have roles for each of you for that evening. We need to choose District, Dr. Lennard and Rookie of the Year winners. Each finalist will be invited to the event on April 23<sup>rd</sup> and the winners will be announced as well. The Scholarship winners will be included as well, see the list from Gwen Luney. Mary see what we did last year. Christie to create the Certificates. Winners get a plaque, finalists get a Certificate. Christie will have information, Winners, Finalists, Partners on Jumbo Tron. Everone agreed.

Winners chosen by Board are as follows:

Dr. John P. Miliziano Leadership Scholarship : Greg Basham and Jeremy Klein

Patricia Z. Smith Scholarship: Dodi Davenport

Tom Rao Scholarship: Elizabeth Anderson

Continuing Excellance in Education Scholarship: Johan VonAncken

Teacher - Hispanic Leadership Scholarship: Wanda Rosado

MaryEllen Elia Scholarship: Barbara Bell Muchunas

HASA/HCC/HEF Student Scholarship: Amanda Waite

Dr. Raymond Shelton District Leader of the Year: Mary Lou Whaley  
HASA Rookie of the Year Award: Sarah Caldwell  
Dr. Earl Lennard Achool Leader of the Year Award: Gary Brady

- HASA Graduation Promotions  
Send Christie your High School picture with your name and High School name, she will Tweet out, deadline after the All Star Event.
- HASA All Stars Event  
Proposed 2019-20 HASA By-laws/Constitution Revisions  
Effective July 1, 2019, The HASA By-Laws and Constitution will be revised to provide two-year elected terms of office to the Executive Board for Treasurer and Secretary. This will match two-year terms for all Advisory Board members and Executive Board members, with President elect serving a three-year term of office. *A membership vote is required to update the HASA By-Laws/Constitution.*
- On April 23, 2019 , the HASA general membership meeting at Steinbrenner Field vote unanimously approved changes to the HASA Constitution and ByLaws starting July 1, 2019.

**VI. Superintendents Roundtable Topics**

**VII.**

- No information to include.

**VIII. Adjournment**

**IX.**

Meeting was adjourned at 6:08 PM.

**Next Meeting: Monday, April 1, 2019 at HEF building, TECO Room  
2306 North Howard Avenue**