



April 22, 2021
(Via ZOOM)

7:30pm Executive Board Agenda Review and Advisory Board and Executive Board

Attendance: Ray Bonti, Missy Lennard, Cara Diehl, Glen Stewart, Delia Gadson, , Christie Gold, Mary Toledo, Julia Sarmiento-Cohen, Carla White, Johnny Bush, Ashlee Cappucci, Pete Megara, Nancy Gonzales

MINUTES

I. Meeting Goal

- The goal of the meeting is to:
 - Review the survey
 - Discuss the survey
 - Allow members to provide feedback

II. Review of SurveyDante Jones

- The advisor board and executive board reviewed questions 1-20.
- Question 16 posed discussion and the board reflected back on when Donte Jones requested a list of APs that would be cut. As of April 22, 2021 the information has not been received. HASA was told they are still processing and moving people. The list had not been finalized. Kim Bays currently has a list.
- Members discussed the survey
 - Johnny Bush mentioned that
 - HASA members should be able to see the survey and determine what they would like to do with the information.
 - Shared concern for how timely members will get the results
 - Ray Bonti
 - shared he was proud of HASA members for completing the survey because of the courage it takes to be open and honest
 - mentioned that Addison should receive the survey results first and we can hold a general meeting to share the results with members via Zoom.
 - Encouraged Mr. Davis to meet with HASA prior to going over survey results
 - Delia Gadson
 - felt that members should receive the results in a timely manner
 - shared concern of emailing results
 - Members discussed the possible outcomes of emailing the minutes vs. hand delivery

III. Member VotesRay Bonti

- Survey Motions
 - Motion (Declined):
 - Meet with Addison to review the results after the 4/22/2021 HASA meeting then HASA will share with members. HASA will present the

findings of the survey with a timeline to discuss. The board will share the timeline with members so that they are clear on next steps for receiving results.

- Amendment was made by Ashlee Cappucci, “The HASA Board will share the timeline with members so that they are clear on next steps for receiving results.”
- Addendum was made by Diela Gadson regarding the format to be shared
 - HASA discussed and did not agree on emailing the results. The discussion about a hand delivered copy and timeline was discussed by the board.
 - HASA Board and Executive Board voted and a motion was made by Johnny Bush and Ashlee Cappucci seconded the motion and all declined the motion.
- Motion (Carried)
 - Present the printed results of the survey to Addison Davis on 4/23/2021 prior to 9am and at that time make a date of the discussion about the results of the survey.
 - Donte Jones motioned and Carla White seconded, all carried.
- Motion (Carried)
 - After presenting Addison with a printed copy, HASA members will receive the results of the survey of Friday evening 4/23/2021 via the HASA website.
 - Ashlee Cappucci motioned and Johnny Bush seconded, all carried.
- Motion (Carried)
 - Communication will be emailed to HASA members by 11:51pm on 4/22/2021
 - Donte Jones motioned and Carla White seconded, all carried.

Other HASA Motions

- \$1000 aside to put towards employment consultation for members losing their jobs
 - Missy Lennard motioned and Donte Jones seconded, all carried.
- Hispanic scholarship applicant can submit the application and the review team will read and consider for the scholarship.
 - Julia Sarmiento motioned and Carla White seconded, all carried.
 - Ashlee Cappucci and Julia Sarmiento will need to resubmit a final list after reviewing new applicant submission.

Wrap-Up

HASA members will receive an update and to protect HASA members responses the pie charts will be shared with members via the website. Mr. Davis will receive all comments from the survey.

IV. Adjournment

All carried at 11:49pm

Next Meeting: Monday, May 3, 2021