



April 5, 2021
(Via ZOOM)

4:30 pm Executive Board Agenda Review

5:00 pm Advisory Board and Executive Board

Attenance: Ray Bonti, Missy Lennard, Cara Diehl, Glen Stewart, Delia Gadson, Nancy Gonzalez, Christie Gold, Mary Toledo, Audrey Miller, Carla White, Johnny Bush

MINUTES

I. Executive Committee Reports

- MinutesCara Diehl
 - April minutes were reviewed, Carla White motioned to accept the minutes, Missy Lennard seconded, and carried.
- Membership ReportCara Diehl
 - 802 Members, 2 new members, 2 members projected, 23 Emeritus members
 - Tough to add members right now because of no new hires. If we are losing people, we are not having opportunities to replace them.
 - Carla White motioned to accept the membership report, Johnny Bush seconded, and carried.
- Treasurer’s ReportAnnMarie Courtney
 - Budget report looks good
 - Suncoast Credit Union provided a \$5000 check to pay for scholarship and HASA activities
 - In kind with Greg with Balfour \$2500 value for rings to the winners for leadership awards.
 - \$8252 came in this month
 - Moved \$350 to cover misc. expenses due to auditor charging more
 - Cara Diehl motioned to accept the membership report, Carla White seconded, and carried.

II. President’s CommentsDante Jones

- Scholarships committee selection of awards - (committee of Julia, Ashlee, Carla) Announcement
 - Educators, administrator, non-instructional scholarships Julia and Ashlee making selections, Carla was not able to do at this time
 - Mary will send a list of people who have applied
 - 3, \$1000 admin scholarships
 - Non instructional has many
- Feedback on HASA letter to Superintendent shared with HASA members
- Furlough Facts - Glen Stewart
 - Four furlough days

- They can happen
 - Is a loss in pay
 - Employees does not have to work on those days (phone calls, emails, etc.) not being paid they should not work.
- Glen mentioned
- Questions about filing for unemployment
 - Eligibility terms for unemployment
 - Need to follow guidelines and be honest
 - Seek legal counsel to see if this is the best choice (due to gray areas)
- Ray recommended:
 - HASA needs to discuss and vote that HASA is opposed to Furlough in June
 - Members spoke and offered feedback
 - Not to rip the bandage off all at once
 - Donte asked the board if they approve of the letter all were agreed to the letter and no members opposed.
- Podcast with Chair Lynn Gray
 - 47 minutes will be sent out to members
 - Discussed furloughs and cuts
 - Budget issue
 - Would like another referendum dedicated to salaries (other districts have done)
- Topics for Superintendent Round Table with Addison on Wednesday (and HR)
 - Furlough
 - Displacements of APs
 - Substitute shortage
- HASA Zoom Meeting in April for all Members (in place of General membership meet - HASA High Lights) budget, membership, advocacy, etc.
 - General meeting for all members to talk about specific topics
- HASA Board elections - President elect and District Operations (all others returning?)
 - The board will be starting their second term
 - Two openings right now
 - May 3 elections
 - May 10th announcement of new board
 - Missy Lennard approved the timeline for the HASA elections and Johnny Bush seconded
- HASA Board Furlough Recommendation to Superintendent (vote) (SEE ABOVE)

III. Executive Director's CommentsRay Bonti

- April will be a tough month with names associated with cuts
- Leadership awards - please submit nominations - HASA Board selects winners, Balfour
 - 3 Superbowl type rings \$2500 value
- Approve a \$100 to the HASA PAC to keep open
 - HASA Board and Executive Board approved to send the PAC to Tallahassee
- Membership update with members without personal e-mail address
 - Around 50 still do not have personal emails on the HASA list and are not receiving emails.
 - Mary will keep trying to get those emails updated
- Order Plaques of 3 leadership awards (Missy Lennard plaque)

- Raptors game (thanks AnnMarie) and Outback Gift Cards (thank you Outback)
- Zoo Tampa Corporate Packages
 - Assistant principal month and they are willing to allow any AP, principal, district leader to come to Zoo Tampa. HASA will provide the ticket for the member (this would be to celebrate leaders). Would cost \$2200
 - Voucher to get in free and \$15.00 food voucher included (1 time ticket)
 - HASA would have to purchase the tickets in advance and APs would have to reach out to receive the package deal
 - HASA Board and Executive Board approved of purchasing 50 Zoo Tampa packages and approved it just for Assistant Principals and not all administrators (principals or district leaders).
- Legislative Update
- Recruitment Letter to non-members
- Survey Members
 - Johnny asked what would be the purpose of the survey. Ray mentioned that the purpose would be to provide feedback for the Supt. Davis
 - Comprehensive survey done in a timely manner
 - Vote to create a survey, put out a survey, and date that HASA board approves (first week of May)
 - Board and executive board voted on developing a survey and sending it out to member. All approved and no members were opposed.
- Other Topics
 - Questions about using the federal dollars to offset and balance the budget from the plans (COVID dollars)

IV. Adjournment

Johnny Bush moved to motioned and Delia Gadson seconded, all carried.

Next Meeting: Monday, May 3, 2021