



May 3, 2021
(Via ZOOM)

4:30 pm Executive Board Agenda Review

5:00 pm Advisory Board and Executive Board

Attendance: Ray Bonti, Cara Diehl, Glen Stewart, Delia Gadson, Nancy Gonzalez, Christie Gold, Mary Toledo, Carla White, Johnny Bush, Donte Jones, Julia Sarmiento-Cohen

MINUTES

● **Executive Committee Reports**

- MinutesAshlee Cappucci
 - April Board Meeting
 - Cara Diehl motioned and Donte Jones seconded.
 - April 22, 2021 Survey Meeting
 - Donte Jones motion and Cara Diehl seconded
- Membership ReportCara Diehl
 - April 807 and we had 5 new members
 - Ashlee Cappucci motioned and Donte Jones seconded.
- Treasurer’s ReportAnnMarie Courtney
 - Ray shared the treasurer report
 - Membership contribution \$820 dollars
 - No new partnership revenue
 - Herff Jones \$3000 check received and will show up in May’s financial report
 - We lost one member and added another member that was paid in full.
 - Not in the red this month.
 - Cara Diehl motioned and Donte Jones seconded.

● **President’s Comments**Dante Jones

- Scholarships committee selection of awards document and Announcement to winners
 - Winners in four areas:
 - Administration
 - Cara Diehl
 - Lanita Lucas
 - Nishira Mitchell
 - Non-Degree
 - Kayla Haynes
 - African American
 - Anthony Cooper
 - Hispanic
 - Riña Larosa

- Selection of Leadership awards - select 3 finalist, one in each category, @ 5/18 Board meet
 - HASA Board and executive board reviewed the nominations and discussed final candidates.
 - District Administrator of the Year
 - Julia Sarmiento-Cohen
 - Ashlee Cappucci motioned and Delia Gadson seconded.
 - School-based Administrator of the Year
 - Sarah Jacobsen Capps
 - Julia Sarmiento-Cohen motioned and Johnny Bush seconded, all carried.
 - Rookie Administrator of the Year
 - Jason Cantrell
 - Julia Sarmiento-Cohen motioned and Cara Diehl seconded, all carried.
 - All should be contacted and come to the May 18th board meeting at 3:30pm to be recognized
 - Feedback from HASA Survey events, next steps, recommendations with superintendent
 - Positive feedback
 - feedback from board members
 - Members felt like they had a voice in the current state
 - Members shared some concern for possible retaliation
 - Ray Bonti shared with the board that they analyzed the survey to make sure no names were on the survey prior to handing it to the Superintendent.
 - Next steps still need to be discussed
 - Recommendations
 - Transparency on how he picked people to be on the board
 - Topics for Superintendent Round Table with Addison and HR (survey)
 - Provide a list of AP's who have lost their jobs
 - Will the survey be a retaliation (teachers are doing it on their administration)
 - Highlight the good that HASA is doing (scholarships, awards, etc.)
 - Assistant principal council and superintendent supervisory council
 - HASA 21-22 Board elections - start immediately for president elect and District Operations
 - Letter to State advocating for release of Federal Funds
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- **Executive Director's Comments**Ray Bonti
 - Approve dates for 21-22 HASA/Superintendent Meetings - @ HEF Face to Face
 - Meet on July 26 the first meeting at 5pm (meet at Outback across from International Mall)
 - August 4th meeting with Superintendent Meeting
 - Monday in June meet at Columbia for end of the year meeting
 - HASA General Membership Zoom? Or letter to HASA of overview of Years Accomplishments
 - Write a letter updating members about what is going on and send it to members in a week or two as an alternative because of COVID.
 - Outback HASA August meeting luncheon or Dinner recommendations?
 - Dinner first meeting July 26th at 5pm @ Outback across from International Mall
 - Selection of new HASA Law Firm - process

- New law firm coming in June
- Order Plaques of 3 leadership awards and Missy Lennard (now that we have 3 winners)
 - Served three years (Missy Lennard)
- Fall HASA Fellowship Event planning - recommendations, Face to Face, Family, etc?
- Legislative final outcomes SB 84, etc
 - BSA went up
- Renewal of Liability Insurance – “Arbitration/ Mediation Liability Insurance”
 - \$700 a year it expires in June
 - This protects us from being sued for providing mediation or services to members.

- **Adjournment**
 - Dante Jones motioned and Ashlee Cappucci seconded and all carried

Next Meeting: Monday, June 7, 2021 @ Columbia