

# HASA Executive Board Meeting – September 13, 2021

HASA meeting at HEF offices (TECO Room) @ 2306 North Howard Ave, Tampa on Monday

## Minutes

**4:30 pm HASA Executive Board**

**5:00 pm Advisory Board**

Attendance: Ray Bonti, Cara Diehl, Glen Stewart, Delia Gadson, Nancy Gonzalez, Christie Gold, Johnny Bush, Dante Jones, Julia Sarmiento-Cohen, AnnMarie Courtney, Audrey Miller, Robert Boolai, Ashlee Cappucci

## Executive Committee Report

Call to order 5:07pm

- Minutes .....Ashlee Cappucci
  - Change and update AnnMarie's Name on last month's minutes
  - AnnMarie approved the minutes, and Cara Diehl Seconded
- Membership Report .....Rob Bhoelai
  - 5 new members in August
  - 39 in July (Emeritus, retirements, and gone back to teaching)
    - Emeritus fall off in June and July, have to re-apply and those applications have been sent.
  - Last August 752 as of August
  - Donte approved and Johnny seconded
- Treasurer's Report .....AnnMarie Courtney
  - Revenue loss for July because we lost membership working to get that back
  - \$10,004.79
  - Category special projects deficit of \$500.00 (due to HEF sponsorship luncheon)
  - Pull from administrative activities \$500.00 to bring special projects to a positive zero
    - Robert made motion to accept the recommendation and Julia seconded
  - Deficit in revenue lost August (retirements and admin loss)
  - \$17, 563.27 total for August
  - Special projects deficit has been resolved
  - Recommendation to move \$4.74 to administrative activities (the overage was from the summer in)
    - Julia made motion to accept the recommendation and Robert seconded
  - Panera gave \$1000 in gift cards for new HASA members
    - These are sent to new members to welcome them to the position

- Donte motioned to accept treasure report and Cara seconded

### **President's Comments**

- Welcome Legislator - Mr. Andrew Learned
  - State Representative Andrew Learned-Brandon/Riverview/Valrico
  - NEW LAW: Purple Star School Bill-recognizes military friendly schools
    - Help schools by offering more than just a letter grade
    - Parents can enroll students in the schools with confidence
  - Guidance Bill coming (hopeful to pass the bill)
  - Revenue Dollars
    - Online Sales Tax
    - Gaming
  - Round table questions:
    - Ray- non-instructional support and would like support for them (custodians, bus drivers, lunch staff). Base Student Allocation (BSA) increase to help support our non-instructional but also to help support the gaps in the schools to help support admins. Physical Therapist, Speech Pathologist, etc. not enough for schools. All impacts administrators and teaching and learning. COVID has changed the difficulty of running the schools.
    - Robert- support for Ray's request and student nutrition services, custodians, bus support, secretary, bookkeeper. Can funds be used from the BSA be used to run schools safely? What solutions can we generate to help support our schools?
    - Ann Marie- 344 support positions 183 student nutrition need vacancies. Brining the message forward to support schools.
    - Julia- getting more support for mental health staff, counselor support
    - Delia- Psychologist cut to two-days a week and are in need
    - Johnny- good people in retirement who are eligible to come back but can't come back due to the state limitations. Requiring more in the mist of COVID and current state of our schools.
    - Donte- Guidance help proactive and should be able to do their jobs when a couple things are taken off their plates like testing.
    - Ashlee- Support for K-12 health education to help with implementation of health mandates to help schools have certified teachers delivering the material and additional support and connection for schools with education and student services (mental health, substance abuse, human trafficking, comprehensive health)
- Messages from HASA members – share COVID updates
  - MOU raised the sub pay back to \$20.00
  - Question from HASA member: Why do teachers see the MOU before principals do?
- Pay for COVID quarantines/tracing, etc. \$15 per hour and overtime
  - COVID Captain
  - 25 hours if you hire someone and 20 hours if you share it with admins
- Updates on Superintendent evaluation and HASA role
  - 360 Evaluations to include all stakeholders in the conversation
- Topics for Superintendent/HR meeting on 9/15

- HEF Empower Ed Luncheon
- Advertise/interviews/timeline for appointment of next HASA Ex. Director
  - Ray's timeline is December 31, 2021
  - He will continue to go full force and we will be looking for someone who can work side by side with him
- Updates on \$1000 bonuses for all employees
  - All employees-going to the board in October 5<sup>th</sup> board meeting
- School Grades update
- Letter to APs from President Cara Diehl
  - Coming soon- to help them understand the importance of being an HASA member
- APs Employee calendar and listing of "non-paid" days and working status
  - Non-paid days listed on a working day. HASA will talk to HR for.

### **Executive Director's Comments**

- Pettit Law Firm has joined a larger law firm - see e-mail and board approves
  - They will have to notify us by law
  - Robert motioned and Julia approved, all passed (to keep the current law firm)
- Emeritus Luncheon @ Outback on Wednesday, 10/27 @ Noon w/Addison - approve/discussion
  - Christy will work on a flyer to help advertise and them RSVP
- Joint meeting with HCTA Board - discuss common topics to work together on? Rob Kriete
- Approve National Principal's Month HASA Luncheon with Carrabba's - see attached options/prices (\$1000 discount for HASA)
  - October is not virtual yet, Ray has worked with Carrabba's and they will do 300 lunches for \$5.00 a person (waived set up and cut cost for HASA)
- Hispanic Heritage Month plans?
  - Tweet ready to send- Christy
- Monster Splash updates
  - Signed contract for October 9<sup>th</sup>
  - 90 people signed up so far
- Attend AP and Principal meetings in fall to promote HASA/Monster splash
- COVID bonus for APs and DO leaders
- Update personal emails via work email
- HASA Facebook updates - Christie
  - We were hacked and Christie is working with Facebook
  - Would like a new Facebook page to help prevent the hacking

### **Adjournment**

Robert Motioned, AnnMarie Seconded, and carried

**Next Meeting: Monday, October 4th at HEF Offices (TECO Room)**

**Executive Board meets at 4:30 and Advisory Board joins at 5:00 pm**