



April 3, 2023
4:30 pm Executive Board
5:00 pm Advisory Board and Executive Board

Hillsborough Education Foundation
TECO Room

In attendance: D. Langston, J. Lenegar Brown, C. White, D. Gadson Yarbrough, C. Diehl, R. Nelson, R. Jones, J. Bush, J. Williams, A. Miller, N. Gonzalez, M. Toledo, H. Saia, A. Courtney, C. Gold, O. Pritchard.

I. Executive Committee Reports

Meeting called to order at 5:00pm by President

- MinutesD. Gadson
 - Motion to approve March minutes: A. Courtney
 - Second was made by H. Saia
 - Approved

- Membership Report R Nelson
Rob reviewed the membership report. He is working on sending a letter to admins who are not members. Carla asked if we have a target number. Delia asked if we could have a list of total numbers of admins so we could set a percentage goal. Rob suggested separating the district from school. Mary will send numbers to Rob.

- Motion to approve membership report: C. Diehl
- Second: D. Langston
- Approved

- Treasurer’s Report A Courtney

- A. Courtney reviewed budget: Report sent to all members.

- AMC provided treasurer’s report. We have around \$12k to spend on the Spring event. Not all sponsorships have been collected.

- Motion to approve: D. Gadson Yarbrough
- Second: C. Diehl
- Approved

Superintendent Davis—Guest speaker.

II. President's Comments:

Board met with Mike McCauley.

- Discussed recruitment, security folders (individual school folders in Teams), Issue with Youth Mental Health First Aid Training (namely, people on leave still count against schools for percentage completed), retro pay for administrators, APs for Leadership Institute (principals will trade a day with them).
- People who attended Financial Freedom enjoyed it. We are not sure how much business our partners got. FFN came from partners wanting to sit with admins. Suggestion to survey membership about future events; get input from partners.
- AMC talked about how it could be an outreach opportunity/recruitment effort for people in FLA to connect potential administrators with financial partners. Holly suggested having an event for non-members (first year APs, coordinators).

III. Executive Director's Comments:

- No meeting with Sup. Davis this month due to info provided at HASA meeting.
- The Financial Advisory Board has not met since January and will not meet until further notice.
- Herff Jones is picking up rings this year and providing rings from last year.
- Discussion of pay increases; concern over those at top of the scale.
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- Johnny will discuss with the CFO, Marie and Danielle. Wants to find out how many administrators are at the top of scale and will receive less than the two recurring steps.
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- Discussion of next speaker: T. Connor, N. Combs, R. Johnson.