

HASA Executive Board Meeting – October 4, 2021

HASA meeting at HEF offices (TECO Room) @ 2306 North Howard Ave, Tampa on Monday

In Recognition of Hispanic Heritage Month - Traditional Cuban Sandwiches will be provided with drinks and snacks

Minutes

4:30 pm HASA Executive Board

5:00 pm Advisory Board and Executive Board

Attendance: Ray Bonti, Cara Diehl, Glen Stewart, Delia Gadson, Nancy Gonzalez, Christie Gold, Dante Jones, Julia Sarmiento-Cohen, AnnMarie Courtney, Audrey Miller, Robert Boolai,

Executive Committee Report

- MinutesAshlee Cappucci
 - Approved minutes with correction to President elect name and no space in AnnMarie's name
 - Audrey made a motion to accept with Rob second
 - Minutes Approved
- Membership ReportRob Bhoelai
 - Motion to approve membership report by Annmarie with a second by Dante
- Treasurer's ReportAnnMarie Courtney
 - AnnMarie shared report
 - Motion by Dante second by Carla, passed

President's Comments

- Welcome Legislator - Representative Jackie Toledo
 - Focus on redistricting from the census
 - Sits on the redistricting committee
 - Budget is the focus, healthy budget, focus on teacher raises, Bright Futures
 - Julia and Annemarie shared concerns with volunteer hours and SAT/ACT testing requirement with Mrs. Toledo
 - She shared that she proposed and passed Human Trafficking Bill and Vaping Bill

- Ray shared that in order to hire a recently retired teacher, they must take a year off, so it was shared with Rep. Toledo
 - Mr. Boolai voiced concern with not having SAT/ACT in native language, Rep. Toledo shared she is still working with Rep. Valdes to push for Bill to move forward
 - Carla shared program with FAMU and Chief Equity Officer to bring in more teachers
 - Ray Shared HASA 2022 Legislative Platform document with Rep. Toledo
 - Christy shared that difficult to recruit, provide housing, paid internship, to increase interns from other state universities to increase teacher shortage in Hillsborough
 - Delia shared with Rep. Toledo about possible Teach for America program in Florida
 - Mr. Boolai asked about what's next after FSA, Rep. Toledo could not give insight as she is not on any education committees
 - Rep. Toledo asked the group about when registering to vote is discussed with students since students can pre-register to vote when receiving drivers' licenses
- Messages from HASA members – share from HASA website
 - Letter to Non-HASA Assistant Principals from HASA President - Cara Diehl
 - Letter to AP's from HASA was sent out
 - Updates, plans, timeline for new HASA Executive Director
 - AnnMarie shared document with job description and timeline details
 - Change release date to October 6, 2021
 - Job description will include retired administrator or former administrator
 - Ray added that person hired should be on certain committees, partnerships
 - Topics for Superintendent/HR meeting on 10/6/21
 - Ray Shared Nov. 1, Rob Crete from HCTA will be at our meeting
 - Delia shared concern with a general climate survey as some teachers are not happy with District initiatives, it reflects back on the administrator, and they have no control
 - Carla shared concerns with a survey and people needing to be truthful with concerns. For example Greco, with policies, dress code, phones, as her daughter works at the school, many concerns
 - Delia, Carla and Robert shared concerns with policies and discipline and supports for students after COVID with students being out for so long
 - Several people shared concerns with supports for school, discipline, and concerns with schools like Greco, it was a talking point as a school. Shared that many schools are needing the same supports. Students have not been in school for a long time, and the need for routines, processes, structure and procedures is critical.
 - HASA ED on Public Finance Advisory Committee – Goals
 - Ray wanted to ensure that new person hired should be on this committee

- Updates on \$1000 bonuses for all ADM - 10/5 and 10/29
 - \$1000 bonus for Administrators goes to board on 10/5, and should be in paychecks on 10/29

Executive Director's Comments

Emeritus Luncheon @ Outback on Wednesday, 10/27 @ Noon w/Addison and Shake

Washington - Flyer/Promote/HASA Board invited.

- Emeritus Luncheon @ Outback on Weds 10/27 at noon, w Superintendent Davis, Board Member Washington, Flyer included, HASA board invited
- AnnMarie shared that Emeritus luncheon could be an “early bird” of \$25, then after it goes up to \$35 and then it stays at \$3
- AnnMarie, made Motion to make Emeritus dues \$35 effective 11/2021, the early bird will be in effect for prior to 11/1. Cara seconded and it passed
- HASA splash, about 250 signed up, presentation should start by 12:30pm
- National Principal Month: Carrabba's will be provided at Principal meeting on Oct. 13 from HASA

Florida Aquarium Monster Splash - 10/9 plans, numbers, masks, food, drinks, recognition, presentations, etc.

- Plans for National Principal's Month HASA Luncheon by Carrabbas @ 10/13 Principals meeting
- HASA 2022 Legislative Platform - review, update and approve
- November HASA Board Meeting with HCTA

Adjournment

Meeting adjourned at: 7:22pm

Next Meeting: Monday, November 1, 2021 at HEF Offices (TECO Room)