



July 24, 2023

**Ava Italian Cuisine**

**5:00 pm Advisory Board and Executive Board**

**R.Nelson, J. Bush, C. White, O. Kitchen, A.Courtney, N. Francis, D. Langston, D. Gadson,  
J. Sarmiento-Cohen, C. Gold, J. Lenegar-Brown, H. Saia, N. Gonzalez, A. Miller**

**AGENDA**

**I. Meeting called to order 5:15pm bSepy R. Nelson**

**II. Introduction of 23-24 HASA Executive Board and Advisory Council**

**III. Executive Committee Reports**

- Minutes ..... J Sarmiento
  - C. White approves June Minutes, D. Langston seconded, motion carried.
- Membership Report ..... O Kitchen
  - 13 new members, 7 removed
  - C. White, made a recommendation to share information about HASA with T. Cambell
  - D. Langston suggested sharing with FLA
  - N. Francis suggested APIP meetings
- Treasurer’s Report ..... A Courtney
  - A. Courtney shared budget, all received a copy
  - D. Langston voted to approve, H. Saia, seconded by motion carried
- a. Review of SY 22/23 Budget – Budget was reviewed and approved
- b. Explanation of Proposed SY 23/24 Budget – A.Courtney reviewed budget
  - D. Langston made motion to increase grants/conferences line item to \$750, J. Sarmiento seconded, and motion carried.
  - Discussion about Scholarships and Budget reviewed, motion was amended and made by D. Langston to adjust scholarship line item sponsored by partners to \$3000, and increasing HASA line item for scholarships to \$7000 N. Francis Seconded, and motion carried.
  - N. Francis made a motion to accept budget with amendments, D. Gadson seconded, and motion carried.

**IV. President’s Comments .....**

- a. R Nelson reviewed the bullet points below:

- Expectations for HASA Board Members: we are an advocacy group, work with superintendent, reviewed that all things are confidential in our organization. Once a member seeks legal counsel, HASA can no longer work with that member on the issue.
- Contact for members: personal email addresses, and information, not school email
  - A.Courtney recommended using outlook HASA email to create a form to get all current leaders emails, phone numbers, etc. Discuss with Superintendent
  - Possible REMIND
  - Possible payment from Website
- HASA Fall Event: USF Tailgate event
- HASA Scholarship Committee: D. Gadson will chair, A. Miller, R. Jones and C. White
- HASA Leadership Awards Committee: Julia will chair, J. Lenegar-Brown, D. Langston
  - Note to ensure only eligible members are nominated
- Administrative Vacancies Concerns: AP pay, psychologists, etc.
- Messages from HASA members – share from HASA website (Christie)- None
- Topics for Superintendent/HR Round Table with Mr. Ayers on Wednesday
  - Referendum
  - Status of HR Hire
    - Recruitment Plan
    - Surrounding Schools/Schools in different States
  - Salary Schedule/Pay Scale
  - AP Council for Secondary/District Council
  - FASA Dues for all administrators/district administrators
  - Communication Plan
    - Groups in Outlook ex: All MS AP’s, All Elementary Principals etc.

**V. Executive Director’s Comments ..... J Bush**

**a. ED Reviewed all bullet points below:**

- HASA Polos (Color?)
- Finance Advisory Council – has not met again since March 2023, not updates
- Sponsorship- All from previous years and added a few additional partners, this will be a priority for ED, please share suggestions
- FASA: 2023, January 21<sup>st</sup> and 23<sup>rd</sup>
  - A. Courtney asked ED to investigate paying dues for all of the district
- Compensation – Respect and Support
- 2024 Referendum – on agenda for superintendent

- HASA Calendar for the year – emailed out/ all should have this
- Guess Speaker Ideas: Legislatures: Jay Collins, Danny Alvarez, Kristin Davis, HR Partners, Tracy Schatzburg,
- HASA Fall Event: USF Tailgate
- HASA Platform
- Nominations for President Elect and open positions: C. White nominated H.Saia, A.Courtney Seconded the nomination. Open Nominations will be sent for Operations, and District: August 4<sup>th</sup>, elections to open August 7<sup>th</sup> and close August 18<sup>th</sup>.
- 2023-2024 HASA Goals

**VI. Next Meeting: September 11, 2023, NO August Meeting**

**VII. Meeting adjourned: 7:45pm**