



September 11, 2023

**Hillsborough Education Foundation (HEF)**

**4:30 pm Advisory Board**

**5:00pm Meeting**

**J. Bush, O. Kitchen, A.Courtney, N. Francis, D. Langston, D. Gadson, J. Sarmiento-Cohen,  
C. Gold, H. Saia, N. Gonzalez, A. Miller, M.Toledo, R. Jones, C. White, P. Houghton**

**AGENDA**

**I. Executive Committee Reports**

- 5:01pm Meeting Started
- Minutes ..... J Sarmiento
  - D. Gadson made motion, N. Francis Seconded, Motion Passed
- Membership Report ..... H. Saia
  - H. Saia reviewed membership report
  - 10 New Members, 45 Removed, 8 Emeritus, 730 Total
  - A. Courtney made motion to approve, H. Saia seconded, Motion Passed
- Treasurer’s Report ..... A Courtney
- A. Courtney Reviewed July-August Budget (all documents provided to members)
- \$1500 In Kind will move to Awards line item
- H. Saia motion to approve with adjustment, N. Francis seconded, motion passed

**II. Guest Speaker: HCPS Superintendent Van Ayers**

- a. Reviewed Bullet Points that were prepared at the previous meeting

**III. President’s Comments .....**

- Expectations for HASA Board Members
  - Advocacy Group and Work in Conjunction with Superintendent
- HASA Fall Event
  - Tailgate/Fall Event Raymond James 10/14, time TBA
  - N. Francis will take lead on providing Water
- HASA Scholarship Committee – open to new members
- HASA Leadership Awards Committee: open to new members
- Administrative Vacancies Concern:
  - Transformation Transfers/Contract/Commitment?

- Can AP move in the middle of the year for Transformation
- Messages from HASA Members: No messages
- Topics for Superintendent/HR Roundtable
  - Transfers for Transformation (AP)
  - Invite Teresa to HASA Meeting
  - Salary Schedules, District Pay, Administrative Pay, Teacher Salary,
  - Principal Meeting Format/Possible Survey
  - Referendum Update
  - Transformation/Safety/Bus App Update

**IV. Executive Director's Comments ..... J Bush**

- **2024 Referendum**
- **Upcoming Guest Speakers- T. Schatzberg 10/2, FASA Zoom 11/6, HR 12/4, K. Davis 1/9, Teresa Cambell possible 10/2**
- **HASA Platform**
- **2023-2024 – Compensation, Respect, Support**
- **Anne Marie will work on Shirts/Red or Black Shirts**
- **Emeritus Luncheon – A. Courtney made motion to only allow 1 ticket for a drink at Emeritus Luncheon. H. Saia seconded, motion passed**

**V. Next Meeting: October 2, 2023**

**VI. Meeting adjourned: 7:27pm**

**Upcoming Calendar: HEF Ed Luncheon – 9/13**

**HASA Emeritus Luncheon 9/27**

**HASA Tailgate- 10/14**