



**January 2026 Board Meeting**

**Zoom**

**3:00-4:00 Executive Board**

**4:00 Advisory Council**

**Members Present: Kim Huff, Holly Saia, Dina Langston, Michael Kelleher, Cynthia Crim, Marcos Rodriguez, Jason Pepe, Christie Gold, Andrea Stingone, Scottie Basham, April McGinley, Heather Moncrief, Mandie Muller**

**AGENDA**

**Introduction of New Members:**

- Michael Kelleher – District Representative
- Cynthia Crim – Elementary Principal Representative
- Andrea Stingone – Operations Representative

**Executive Committee Reports**

- Minutes .....Delia Gadson  
Dina made the motion to approve the minutes. Jason seconded the motion. Motion passed.
- Membership Report ..... Dina Langston, Mandie Muller  
Executive Board and Mandie found discrepancies with last month’s payroll deduction compared to this month’s membership numbers. Payroll is looking into how to improve accuracy of reports. Marcos made a motion to approve with discrepancies. Cynthia seconded the motion. Motion passed with discrepancies.
- Treasurer’s Report .....Jason Pepe, Nancy Gonzalez  
\$12,000 in current revenue from current members  
\$5,000 from Partnerships (December)

**I. President’s Comments .....Holly Saia**

Executive Board will be in Tallahassee at the end of January. If there are any legislators you want the Board to connect with, please let Holly know.

The end of year celebration is April 30, 2026. It was suggested and agreed upon to start between 4:00-4:30 for check in, happy/social hour between 4:30-5:30, announcements to begin at 5:30, and awards and scholarships to begin at 6:00.

**II. Executive Director Comments..... Kim Huff**

- Scholarships

HASA has \$6,000 budgeted for scholarships. It was discussed and agreed upon to award scholarships based on who/how many applications are received.

Awards are for (site based) Administrator of the Year, District Administrator of the Year, and Rookie of the Year (First Time Administrator). They will receive a \$250 check from HASA, a plaque, and ring donated from Herff Jones.

- District Updates

Superintendent concerns document was returned from Dr. Whelan who ensured all concerns were brought to Cabinet. Questions about escrow and retirement payout will continue to be brought up pending clarification on members' concerns.

- Board Members

Kim meets regularly with Board Members. It was suggested that Board Members be invited to meetings but was agreed upon that Kim's meetings and HASA meetings may be redundant. Kim will continue to meet with them regularly.

**III. Roundtable**

- There were unauthorized charges on HASA's debit card. Jason had it investigated and cancelled the card. It was decided that HASA will only have two debit cards: Executive Director and HASA President.
- Michael asked for a list of HASA members he is representing. Mandie will work on getting everyone a list of members they are representing and distribute comprehensive list to all Executive and Advisory Board Members.
- It was reiterated that Escrow be brought up to Superintendent Ayres again.
- Non-Traditional expressed ongoing frustrations with same issues not being resolved, more specifically no AP being appointed at a certain site despite promises one would be appointed.
- Communication could be improved with District leadership and HASA. If communication regarding major changes is improved, HASA will be able to give more constructive input and administrators will feel heard and feel like they have a seat at the table when decisions are being made, especially when school sites are directly impacted. Cynthia Crimm agreed

to share the document Elementary Principals use to share their concerns and how concerns are tracked.

- It was suggested to invite the Superintendent's Executive Staff/ Cabinet to a meeting: Shay, Marie, and/or Rick.

IV. Next Meeting February 2, 2026, at HEF.

V. Meeting adjourned at 5:18 PM.