HASA
LEADERSHIP. PARTNERSHIP. FELLOWSHIP.
HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Armwood HS

Members Present: D. Gadson, D. Lingston, K. Huff, A. Stingone, M. Kelleher, S. Basham, S. Wrenn, N. Gonzalez, C. Crimm, A. Courtney, T. King, C. Webster, J. Pepe

AGENDA

I. Executive Committee Reports

- D. Langston called the meeting to order at 1:05 PM. Each member shared their name, position and email address so we can recognize each member in person. We welcomed our new members S. Wrenn and C. Webster.
- Minutes …….....Delia Gadson
  - A. Courtney made a motion to approve the minutes as submitted from the May 2026 meeting.
  - Second was made by T. King
  - Approved
- Membership Report ……...… Tammy Reale
  - D. Langston recommended that every board member make it a goal to get 5 new members to join. The goal is to reach 700 members.
  - T. King shared we are currently at 660 members. Make suggestions to T. King via phone. Her number is (813) 997-7340.
  - We receive a list from the district for all members that get their membership dues deducted from their salary. ($5.25/paycheck or $105/year)
  - D. Langston suggested we ask Christie to share a flyer with QR code so we can send to our Emeritus members to encourage them to join. Emeritus membership is $40.00.
  - Motion to approve the Membership Report was made by A. Courtney.
  - Second was made by C. Crimm.
  - Approved
- Treasurer's Report ……..2026-2027 Jason Pepe
  - Motion to approve the May Budget was made by D. Gadson.
  - Second was made by T. King.
  - Approved.

- Motion to approve the June Budget was made by T. King.
- Second was made by A. Courtney.
- Approved
- J. Pepe shared the proposed budget for the 26-27 year. The budget is based on 700 members.
- Projected revenue brought in through partnerships is shown at $25,000.00 however that is low. The goal is to reach $40,000.00
- All line items that reflect $100 are considered place holders at this time so we can keep the line item. It is recommended that we suspend scholarships for one year so we do not operate in a deficit based on projected revenue.
- Insurance was noted as an area we should investigate for cost effectiveness. Insurance is per event not one price for the year. K. Huff said she will investigate getting some additional quotes by the next meeting.
- A. Courtney informed the group that HASA in the Neighborhood socials run between $22-25/person and the EOY event runs $75-85/person.
- It was recommended that we focus on HASA in the neighborhood meetings for this year and present our Leadership Awards at a school board meeting.
- The Business Development Specialist salary (unfilled) was reduced to $2400.
- If we need to make any adjustments in the future, we can vote on adjusting funds for line items at any upcoming meetings. The budget we are voting on today is a starting point. The adjustments we made today will allow us not to operate in a deficit.
- Motion to approve the 2026-2027 Budget was made by T. King.
- Second was made by A. Courtney.
- Approved

II. **<u>President's Comments</u>** …….....Dina Langston

- We need to continue to bring up the Big Rocks to the Superintendent and cabinet at our monthly meetings. It is important to differentiate between a "Whole district" issue as opposed to a concern that may be better suited being brought up through Council Meetings.
- We need to continue to push out the victories (12 months equalized pay & getting all non-traditional schools an AP) to our members, so they recognize the value of HASA. Bring up membership at regional meetings and work to bring in 5 new members. We need to focus on cleaning up salary schedules and asking why escrow is still being taken out of our checks after Spring Break?

- We will provide clarity and review roles and responsibilities for all board members at our next meeting.

III. <u>Executive Director Comments</u>…… Kim Huff

- HASA fall events "HASA in the Neighborhood" dates will be set for the fall.
- Emeritus notices have gone out to members because they must renew annually.

IV. Roundtable

- Kelleher: continue to stress the importance of making district symposiums meaningful.
- Basham: A victory is that all nontraditional sites have an AP.
- Wrenn: Concern that new hires to district level positions have opportunity to negotiate salaries. A question was raised over where Class Wallet funds from previous years have been allocated?
- Gadson: We need to provide clarity on board members that have frequent absences to ensure we have good communication with the members they represent. Concerns were shared a recommendation for the observation updates presentation be shared with principals with a voice over so every school is hearing the exact same message.
- King: Several APs have shared a concern that this year they are being asked to drive to a school for their monthly meeting and then drive to ISC for the second half of the day. This is a lot of driving for them.
- Crimm: Beginning of summer was great, allowing us to work on SIP during Leadership Institute. However, many new initiatives have been rolled out at within the past week which has caused shifts in preplanning agendas. These new initiatives need to be shared at the beginning of summer to allow for planning. There is also concern for purchases that are allowable purchases through Title I funding and align to SIP action steps but are not being approved through Elementary Curriculum Leaders. Principals have also shared concerns with the number of times being pulled off campus (Principal Meeting, regional, and K-12 Lift) This is a lot of time off campus throughout the year.
- Langston: Pepsi money has still not been paid out. Principals are now getting own vending machines. There is no contract with Pepsi.

V. Next Meeting September 1 at HEF

Meeting adjourned at 2:38 PM